Red Wing Shoe Foundation

Grant Request Guidelines

Criteria Used in Reviewing Grant Requests:

The Red Wing Shoe Foundation grants to organizations that:

*Improve the lives and communities in which our employees and business partners live and work

*work on projects that enhance the education of our youth, particularly in the fields of the arts, science and math

*increase the wellbeing of our youth, especially youth at-risk

*develop and enhance awareness, use and protection of our natural environment

*enhance job or career readiness

Grant Restrictions

Grants are NOT usually made:

*To individuals

*To churches or sectarian religious purposes

*To multi-sourced giving drives, such as "Walk for a Cure"

*To political groups

Suggested information to Accompany Grant Application

Attach the following information, where applicable, in narrative form, to the grant application.

> *Description, history, and background summary of the organization
> *Names of members of the applicant's Board of Directors
> *Explanation of the need and past or present attempts to meet that need
> *Goals and objectives of the project
> *A detailed description of the cost and financial projections of the project
>> -itemized project budget
>> -other sources of funds, including the applicant's own funds
>> -if applicable, plans for continued support of the project
>> -copy of applicant organization's annual budget,
>>> including source of other funds and earned income

*Benefit to the RWS employees and their communities, including the number benefited

*If the program or event operates within a school, an endorsement by the school's administration is required.

*Method of evaluating success of the project.

If the project impacts children, use of the Search Institute's, 40 Developmental Assets Survey tools will result in a much higher likelihood of funding. For questions regarding the Search Institute see: http://www.search-institute.org

*If grant is awarded, evaluation information is required at program or project completion or 1 year after award has been given, whichever applies.